

SUMMARY

Applicant Tracking System (ATS) is a SaaS application that handles all the aspects and addresses all the challenges of modern day staffing. The tool streamlines the processes and automates the manual tasks thereby reducing inefficiency and improving transparency in staffing work. The tool uses Artificial Intelligence to locate the best matching candidate quickly and accurately to guarantee competitive advantage when it comes to get candidate hired.

CHALLENGE

Our client primarily wanted to keep all important business data with themselves and not put it out on cloud of tool providers. They also wanted to use huge pool of quality resumes that they had in their own database. Their existing procedures were manual and using excels and emails and word document to get job done. Their pain points were

- Delays in identifying right candidates and hence business impact
- Theft of data
- Huge expense of job portal subscription
- the data was hosted on local servers resulting in frequent data loss scenarios
- Frequent cases of human error while performing manual process.

SOLUTION

The cloud based web application was designed and developed to streamline all the processes and automating the manual tasks. Outcome less errors, increased productivity, increased client satisfaction.

By integrating with job portal APIs need for multiple user ids to the portal was avoided. Every candidate search was done against company's own local database prior to hitting job portals resulting in substantial reduction of hits to third party job portals.

Candidate search powered by Artificial Intelligence ensured fast filling of open positions. Bulk mail feature resulted in reaching out to large pool of staffing market participants and keeping them engaged. Proper access controls were implemented to prevent unauthorized access to data.

Dashboard and customized reports for management, employees as well as clients gave the view to how business in running, what is being worked upon, is something stuck somewhere, assigned tasks, pending tasks etc.

API INTEGRATION :



MAJOR TECHNOLOGIES

